

## **ADDENDUM TO CURRENT COLLECTIVE BARGAINING AGREEMENT**

**APPROVED BY NMSU BOARD OF REGENTS IN DECEMBER 2023**

### **ARTICLE 5. COMPENSATION**

- A. Effective the first full pay period of Spring semester 2024, bargaining unit members, other than RAs, will receive a six percent (6%) increase to the assistantship appointment amount, prorated for the remaining pay periods on the appointment.
- B. Effective the first full pay period of Spring semester 2024, the salary schedules for graduate assistants, other than RAs, will be increased by six percent (6%).
- C. The University encourages Departments, research centers, and services units to provide the same percentage increase to RAs in the same manner as set forth in subsection A, above. If a department provides a portion of the six percent (6%) increase in Fiscal Year 2024, the department will provide the remaining portion of the six percent (6%) increase beginning the first full pay period in July 2024 for those bargaining unit members continuing on the same assistantship appointment.
- D. Departments, research centers, and services units may pay a bargaining unit member more than the minimum salary schedules provided it does not create an inequity within the department, research center, or service unit.

### **ARTICLE 8. SCHOLARSHIP AWARD**

- A. Effective Spring 2024 semester, the University will guarantee a base level of scholarship of at least \$1600.00, per semester per student to all bargaining unit members holding an assistantship or combined assistantships of 0.50 FTE or higher, prorated for those with less than a 0.50 FTE or combined FTE held for a majority of the semester. This base level scholarship will be provided each Fall and Spring semester subject to budgetary constraints.
- B. Effective beginning Fall 2023 semester, bargaining unit members enrolled full-time (at least 9 master's or doctoral credit hours for Fall and Spring semesters) in a master's or doctoral degree program of science, technology, engineering, or mathematics and who graduated from a New Mexico high school will be guaranteed a base level scholarship of nine (9) or ten (10), as applicable to the number of master's or doctoral credits registered for, credit hours (including differential tuition for nursing and engineering) and Required Fees in accordance with Legislative Appropriation and Higher Education Department's rules. Such scholarship will continue each Fall and Spring semester through Spring 2026, subject to continued specific Legislative Appropriation.

- C. On or about mid semester, the University will compile a list of eligible bargaining unit members for the scholarship awards contained herein and distribute such funds through Scholar Dollars along with an email to the bargaining unit member providing notification thereof. Nothing in this section will prohibit a department from distributing funds prior to mid-semester.